

Administrators Deny Discrimination Report

By Brian Zdan

A UNO administrator is cautious in denying a report of hiring discrimination by the University of Nebraska system.

The report, according to Assistant UNO Provost Elaine Hess, "is weakest in its being incomplete." The ambiguity, of several allegations in the report, has "limited one's ability" to deny the accusations, she said.

Officials from the Department of Health, Education, and Welfare (HEW) made a fact-finding visit to NU's three campuses in February, following their reception of a report from an "Ad Hoc Committee on Women's Concerns."

Apparently written in August, 1974, and submitted to HEW that October, the report is "out of date" and contains "several factual errors," indicated Hess. Some of the grievances had already been corrected by last October, she stated.

"We Have Problems"

"I don't agree with all of the accusations," Hess said, but added, "We do have some problems." She reported UNO is presently supplying HEW with employee information, which includes salaries and positions of faculty members.

The complete faculty profile, due May 10 at HEW, will also contain information concerning specific women instructors. Hess thinks at least six months may pass before HEW issues a statement of its findings.

In the event that HEW determines discrimination does exist within the NU system, the assistant provost believes the Department will recommend a series of corrective guidelines. HEW recently released a similar set of guidelines relating to women's athletics, Hess noted.

Coffey's Profile

Barbara Coffey, coordinator of NU's Office of Equal Opportunity, is compiling the UNO employee profile which HEW has called for. The information is computerized as University officials submit data to her office.

According to Lois Saunders, administrative assistant at the UNO Equal Opportunity office, HEW will not begin a "proper analysis" of NU's hiring practices until after the May 10 deadline.

UNO conforms to Equal Opportunity policies when filling job vacancies, declared Hess. When an academic department has an opening for a faculty position, she said, it first notifies Coffey's office.

Under the "affirmative action" program, a UNO department tells Coffey how it attracts applicants for the open position. A department commonly advertises in disciplinary journals.

Minority Letters

Letters announcing the vacancy may also go to schools with high minority populations. Or the department may send invitations to other groups of women and minorities, inviting them to apply for the position.

After studying all of the applicants' resumes, the department's hiring committee may bring in a candidate for screening. The dean plays a varying supervisory role, depending on the affected college.

A "very general" review by the administration, Hess said, follows the departmental evaluation. When hiring the candidate, the department finally submits, the Equal Opportunity office, an affirmative action form showing that women and minorities had been solicited.

UNO's English Department is one target of the Ad Hoc Committee's report. The committee cited three instances of discrimination within the department, whose chairman is Richard Lane.

Grievance's 'Vague'

Lane became head of the English Department only last August — the same month the accusations were drawn up. He said the three grievances against his department are so vague that answering them is difficult.

The report pointed to the department's 1973 faculty makeup as evidence of a poor record for hiring and promoting women. Lane gathered faculty records for the last 10 years to show women faculty in the department had sometimes outnumbered the men.

At other times in the last decade, faculty

(Continued on page 2)

mid-week

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April 2, 1975

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Zumberge Settles Sheepskin Hassle

The battle of the diplomas is over. And those UNL criminal justice students who complained in February about receiving their sheepskins from UNO say they're satisfied with the outcome.

UNL Chancellor James Zumberge informed the Board of Regents March 21 that the Lincoln CJ students will be given diplomas that read "The University of Nebraska-Omaha and Lincoln."

The hassle began when a group of the CJ students discovered they would be awarded UNO diplomas because their department is Omaha-based. The students then circulated a petition and issued statements to the press — including characterizations of UNO as "West Dodge High."

Zumberge said the new diplomas will be similar to those awarded UNO students earning degrees in Engineering and Home Economics, both Lincoln-based programs. "This is simply a reciprocal of the procedure used for things that are Lincoln-based," he said.

Lincoln Regent Edward Schwartzkopf approved the decision but said UNO had gotten some unwarranted, adverse publicity as a result of the situation. "If it were not for UNO's willingness to share federal funds (with UNL)," he said, "this program (UNL's) would never have gotten off the ground."

AIU Slates Pow-Wow

American Indians from across the Midwest are expected to converge on UNO next week to help the campus chapter of American Indians United (AIU) celebrate its Indian Heritage Days.

According to AIU President Elsie Harlan, a traditional pow-wow complete with dance contests will be the event's big drawing card, but discussions of the Indian's role in higher education will also be highlighted.

The Indian Days are the first in a series of programs sche-



Ready for Pow-Wow are AIU representatives Elsie Porter (left), Rosa Porter and Carolyn Avey.

duled by UNO minority students. Also in the planning stages are Chicano and Black heritage weeks.

The purpose of the Indian Days, according to Harlan, is to educate the university community as well as to give Native Americans from across the region an opportunity to renew acquaintances.

"This city, Omaha, is named after a tribe," she said, "but there's really no recognition of Indians on campus during the regular school year."

Because of the city's heritage and because Omaha has an Indian community of approximately 4,000, Harlan wishes UNO would place more emphasis on Indian studies. Hence a panel discussion on the "American Indian in Higher Education" has been scheduled for Friday, April 11, the second day of the conference.

Following is a list of other activities scheduled by AIU Program Coordinator Carolyn Avey. (All events, with the exception of the pow-wow, will be held in the Student Center Ballroom and all are free of

charge to the public.)

April 10
9 a.m. — Opening of Indian Days by Joseph Kemp of the Native American Church.

9 a.m.-4 p.m. — displays in the ballroom.

10 a.m. — Panel discussion, "American Indian Women in Modern Society." Panelists will be Jan Searcy, director of United Indians of Nebraska; Winona Porter, director of the Johnson/O'Malley program on the Macy (NE) reservation; Theo Means, chairperson of federal programs for Region 7 (includes much of the Midwest); and Martha Gibbs of the Omaha City Personnel Department.

1 p.m. — Patricia Locke from the Western Interstate Council on Indian Education will speak on "Native American Women in Higher Education."

7:30 p.m. — a film, "Indian American," followed by open discussion.

April 11
9 a.m.-5 p.m. — displays continue.

12 noon — Jack Forbes, professor at the University of California at Santa Barbara, will speak on "Multi-Cultural Education for the Native American."

1:30 p.m. — Panel discussion, "The American Indian in Higher Education." Chaired by UNO English Chairman Richard Lane, the panel includes Louis LaRose, director of the satellite junior colleges on the three Nebraska reservations; and David Bald Eagle an instructor in the Indian Studies Department at the University of South Dakota at Vermillion.

6 p.m. — Pow-wow in the Fieldhouse.

April 12
12 noon — Pow-wow in the Fieldhouse.

The Indian Heritage Days are being funded by \$2,000 from the United Minority Students (UMS) account set up last summer by SGA and an additional \$1,880 allocation from SGA. Avey said outside funding is also being sought.

\$1 Supports Yearbook for 1975-76

By Ed Meehan

During its last meeting before the spring recess, the Student Senate supported a tradition on the UNO campus, but it wasn't much of a back-swing.

In its final budget consideration for the 1975-76 school year, the senate allocated \$1 of a \$12,000 appropriation for the yearbook and its staff, and froze the remaining \$11,999 in the Senate contingency fund until Sept. 30th of this year.

Prevent Elimination

The one dollar allocation was an effort to keep some money in the yearbook's budget, and to prevent the elimination of the annual altogether.

Yearbook editor Rosemary Beener, in her request before the Budget Commission, originally asked for \$16,000 to print a yearbook, because she feels every full-time student is entitled to a free annual.

But the commission cut that amount to \$12,000 because, according to its report, there is both a "questionable demand" for the yearbook, and a "concern that the yearbook personnel have not put out an effort to generate revenues from advertising."

Budget Approved

With consideration of the yearbook's allocation came the final approval of the entire SGA budget.

The Sept. 30th date was set so that alternatives to determine the yearbook's fate can be examined over the next six months.

During a March 6th senate meeting, the senators were asked to conduct their own student polls to determine the demand for a yearbook, before voting on the yearbook's budget request at the next meeting.

Numbers Tallied

The total number of students questioned was tallied. The results showed 242 students wanted a yearbook, while 205 said they didn't.

At the senate meeting, Senator Lou Anne Rinn read a letter from Beener, spelling out the reasons why \$12,000 was not enough money to print a yearbook.

"I would interpret her (Beener) conclusion to be, either give them the full amount requested, or else don't bother to give them anything at all," Rinn said.

Senator Margie Jurgensen stated that the students she talked to said only enough yearbooks should be printed for seniors who would pay for one, and that the entire format of the yearbook should be changed.

Cards Require Mark

By Brian Zdan

The College of Arts and Sciences now requires an advisor's signature on all students' registration cards, regardless of the student's class standing, reported Dean Gordon Hansen.

Previously, only freshmen and seniors in the College had to secure an advisor's signature before registering. Hansen said the move is to assist students in meeting prerequisites and to encourage interaction with advisors.

The regulation applies to Arts and Sciences students pre-registering for fall classes later this month, as well as to those attending 1975 summer sessions. Hansen urged students to make arrangements to talk with their advisors before the fall term pre-registration, April 14-17.

91 or more

Seniors with 91 or more hours are additionally required to clear their course schedule with the Dean's office during each semester registration.

Hansen cited a number of problems which made the rules necessary. He noted some students have failed to enroll in courses required by the College or their department. The error sometimes prevented them from graduating at the scheduled date, he said.

The College's "45 hour rule" has also caused confusion, explained Hansen. The rule states that an individual may earn only up to 45 hours credit in his major discipline. Credit in excess of 45 hours cannot be used toward a degree, Hansen said.

Advisors Unfamiliar

Advisors in the College of Arts and Sciences say they are being asked to write recommendations for students they hardly know. According to Hansen, the signature rule will compel a student to visit his advisor more frequently.

With the large number of electives available to Arts and Sciences students, Hansen said "it's easy to make mistakes" in scheduling classes. All graduate students, he observed, must obtain advisor's signatures for registration.

All students in the Colleges of Education, Fine Arts, and Public Affairs and Community Services, regardless of class standing, must also have advisors sign their registration cards. Only freshmen and seniors in Engineering and Technology and Continuing Studies need advisors' signatures.

Although Business Administration advisors are ready to aid students, the College does not require signatures on registration cards. Pre-registration class schedules, for the fall, 1975, term, are now available in registrar's office.

Roskens Refutes Rumors

By Chuck Bisbee

Chancellor Ronald Roskens denied rumors that he is preparing to leave UNO for another job in a wide-ranging interview Saturday afternoon.

Told that administration sources have said Roskens revised his resume for a new job, Roskens answered, "This is interesting information indeed. I haven't updated my resume for six months. There are some kinds of speculation hardly worth follow-ups, and this kind of talk is in that category."

A story carried some weeks ago on WOW radio said that Ohio University in Athens had considered hiring Roskens as its president. Ohio University said that they had approached Roskens about the position.

Reviewing some of his accomplishments so far as Chancellor, Roskens said that "the quality of academic leader-

ship, particularly in the vice-chancellor's positions, is a subject which pleases me."

"There has also been a development of community interest in UNO," Roskens commented. "For example, the upcoming Chamber of Commerce UNO appreciation lunch. That's a significant development. For any community to appreciate the value of a university in a manner like this is a rare thing."

If You're Curious!

As you've probably already noticed, today's Gateway is only four pages long. This brevity is due to the fact that the University was closed much of last week and, therefore, little significant activity took place.

We'll be back at full strength Friday.

David: 'Students More Active'

Can on-campus activities be successful at a commuter university such as UNO?

Student Activities Director Rick David thinks so. In fact, David, who has held his position for five years, says current student participation is the best he's ever seen.

"It's a different type of participation, though," David says. "Political organizations are going down-hill while clubs tied to a student's major, and fraternities and sororities are growing."

Watershed Time

The trend toward more religious groups is one David has noted at several conferences he's attended. "This seems to be a watershed time," he observes, "people are looking for new values."

Recent spiritual additions to the University's stable of over 100 campus clubs and organizations are the Collegiate Association for Research of the Principles (CARP), the Christian Way (changed from "Follow the Son") and a chapter of the Nebraska Right to Life movement.

Greek organizations, too, have experienced a well-publicized revival. Boosted by the addition of two new fraternities, Acacia and Sigma Nu, membership in UNO's ten fraternities and five sororities is up to about 500, according to David.

Political Clubs Decline

Also reflecting a nationwide trend is the decline of the political club. Both the UNO Young Republicans and the Young Americans for

Freedom are presently non-entities, according to David. The Young Democrats, however, are still quite active, he added.

Lest so-called "trends" seem to have too pervasive an effect, David claims UNO is going against the flow in at least one important exception. The University's Student Programming Organization (SPO), he says, is "the strongest it's ever been and attendance at events is the best it's ever been."

While some universities have had trouble providing student-attracting programs, SPO has evolved into what David calls, "the most skilled student programming board in the Midwest."

SPO Attracts

SPO lecturers, who once drew more response from the public than from students, are now speaking to crowds largely composed of students, says David, and SPO movies, concerts and other activities have also been well-attended.

SPO's success, according to David, is due partially to the board's personnel. "They really seem to have figured the commuter student out," he says, "they're spending a lot for advertising, but they're getting the word out on an urban campus."

Also a factor is what David calls the "blooming" of Omaha. "Omaha seems to have come alive at last for all sorts of artists," he says.

Mental Health Series Begins April 7

A second annual film series concerning community mental health, "The Humanistic Revolution," will begin April 7 in UNO's Eppley Conference Center.

Sponsored by the Midlands Mental Health Association (MMHA) and several UNO academic departments, the series will be held on five consecutive Monday nights.

According to MMHA board member and UNO student Tommie Parker, last year's series was attended by over 1,500 people. She said a special mailing has been sent to those connected with the medical profession and bartenders, beauty shop operators and barbers.

Of the latter three Parker said, "This is one segment of society that hears a lot of problems

and may be at a loss of what to do about them."

According to Parker, each session of the series will begin with the showing of three films from the Nebraska Psychiatric Institute (NPI) collection and will be followed by discussion moderated by UNO faculty members.

Themes, films and moderators are:

April 7 — The Individual and the Institution — "With Intent to Harm," "Somebody Waiting," and "A Child Went Forth." Moderators: Eugene Freund and William Callahan.

April 14 — Social Awareness Issues — "No Man is an Island," "Like Other People," and "I Think They Call Him John." Moderators: Robert Butler and John Wenzel.

April 21 — Role Identity — "This Is No Time For Romance," "Growing Up Female," and "Marriage." Moderators: Norman Hamm and Deanna Finkler.

April 28 — Death and Dying — "How Could I Not Be Among YOU?" "Rabbit" and "You See, I've Had A Life." Moderators: Richard Blake and Bruce Horacek.

May 5 — Chemical Dependency — "Chalk Talk," "Brian At Seventeen" and "Alcoholism: Out of the Shadows." Moderator: William Arkin.

Administrators Deny HEW Charge

(Continued from page 1)

profiles show more women than men occupied certain positions (such as assistant professorships) in the department, Lane indicated.

"The English Department has recruited (faculty) in accordance with HEW guidelines even before guidelines were established," the chairman stated.

No Outsiders

Although the department has promoted existing faculty members to positions as full or associate professors, Lane said no outside individual has been hired at those levels in the last decade.

"Men and women have an equal opportunity for advancement," Lane declared. But he said members of the English faculty must have a Ph.D. degree to qualify for promotion to full professor.

Lane said there are no women in his department with a terminal degree, although one is on a leave of absence to earn her doctorate.

A second complaint according to Lane, alleges a member of the Departmental Advisory

Committee member asked a female English instructor "how women were not genetically inferior."

No Names, Dates

Since the charge does not mention names or dates, the chairman said he could not respond to the allegation. He unsuccessfully attempted to learn who was involved in the incident. The Advisory Committee reviews departmental promotions, explained Lane.

The hiring of an assistant English professor for the fall, 1973, also came under the criticism of the report. The Ad Hoc Committee claims the man was hired without Equal Opportunity or affirmative action guidelines.

Lane asserted he has records which show the department complied with both sets of guidelines when hiring the man.

"I believe in a wide casting of the net to recruit minorities for faculty positions," Lane commented. "We are not obligated, however, to hire those who don't meet the qualifications."

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bulletin box

Cheerful Yelling?

Cheerleading and yell boy tryouts will be held Sat. April 26. For more info, call Carol 292-2569 or Terry 558-0546.

How's Your Fiction?

The UNO English Department is sponsoring a student essay contest. First prize is \$20. For more info, contact the department.

Don't Cast Lots?

Campus Security Lt. Dave Castilow says First Christian Church's west parking lot is not currently being utilized to full capacity.

All UNO permit holders are authorized to use the lot. The church is located across Dodge, next to the Brandeis property.

Up Your Hourglass

Campus Security's office hours have changed.

The new hours are from 7 a.m. to 11 p.m. Monday thru Friday. Security "Hopes to better serve the University" with this change.

Grants Going Fast

A limited number of educational grants and work opportunities will be available for students attending summer school. To be considered for financial assistance, a student must carry at least 9 credit hours and have a current Financial Needs Analysis Report on file with the Office of Financial Aids.

Students interested in the aid should contact the Financial Aids Office, Room 183, Admin. Bldg.

Grab Your Packets

Class schedule booklets for the 1975 fall semester are being distributed at the information desk in the Student Center. Presentation of a student ID will be required to obtain a schedule booklet and registration materials.

Early registration for fall semester will start April 14 and continue thru April 17 in the Ballroom.

Light Of My Lyle?

The Student Council For Exceptional Children is holding its second annual "Dance of Awareness & Socialization"

Saturday from 8-12 p.m.

Lightin' Lyle will be playing for the event and WOW's Eddy Hudson will be emcee. The event is being held in the MBSC Ballroom. Admission — \$1.

Watch Your Deutsch

UNO's German honorary fraternity, Delta Phi Alpha, will discuss "Options in German Study" tomorrow (Thursday) at noon in MBSC 307.

Flick Of The Wist

Several members of Madison, Wisconsin's Revolutionary Student Brigade will be on campus Thursday, April 3. The students will be showing a film, "Only the Beginning" at 12:30 in the MBSC Ballroom. The flick was produced by the Viet Nam Veterans Against the War.

Editorship Open

Want to edit the Summer or Fall Gateway? Applications are currently available in the Gateway office, Annex 30. The selections will be made by the University's Publications Board April 16.

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UNIVERSITY RELIGIOUS CENTER

APRIL

PASSOVER CELEBRATION — Saturday, April 5, 6:30 P.M.

Our annual passover celebration — with full meal, passover ritual, and remembrance of the last passover of Jesus. On the Saturday after Easter, this celebration becomes part of our celebration of God's victory for his people in every age. Held at Pella Lutheran Church (41st and Harney) and sponsored by Lutheran Campus Ministries. For information or reservations, call Pastor Dave Kehret, 558-0874 or 558-7972.

WORLD HUNGER NIGHT — Sunday, April 20, 6:00 P.M.

One of the greatest issues facing us as citizens of the latter part of the 20th century is the problem of world hunger. We want to place this issue on your conscience — that's the purpose of World Hunger Night. We begin at 6 P.M. with a light meal together and continue with an evening of input and discussion.

N.E. CORNER — HAPPY HOLLOW + DODGE

Alcoholism Discussed

Dr. Bill Arkin, director of the Alcoholic Studies Program of the University of Nebraska at Omaha College of Public Affairs and Community Service, will be the featured speaker at a community-oriented program Wednesday, April 2.

A film and Dr. Arkin's discussion on "The Future is Open" will focus on the future and the decisions individuals make as they revise their careers.

The free public program will be held from 2:30-4 p.m. in the UNO Milo Bail Student Center Room 315.

Clinic To Be Held

A Financial Aids and Admissions Clinic will be held Sunday, April 6 beginning at 6 p.m. at the University of Nebraska at Omaha Milo Bail Student Center.

The two-hour program is designed for high school students considering a college education. Parents are also urged to attend.

UNO administrators will present information on college orientation, admission procedures, financial aids, student services, academic programs and planning, credit by examination and Air Force ROTC.

Lot 'H' Closed

A portion of one parking lot at the University of Nebraska at Omaha will be closed to traffic as construction on the UNO Central Utility Plant continues.

During this week, weather permitting, the Waldinger Corporation construction crews expect to begin burying underground utility lines for the new plant.

The path of the lines will follow one lane of Parking Lot H on the UNO campus, and the installment process requires that the second from the west lane in Lot H be closed for approximately four weeks.

Sig Eps Win Award

A UNO fraternity has been awarded its national organization's second-highest honor.

According to Sigma Phi Epsilon President Gary Noordam, his fraternity was given the "Excelsior Bowl" during a March regional conference in Norman, Oklahoma. The UNO "bowl" was one of only three awarded.

According to Noordam, the award notes some aspect of a chapter's "significant operational improvement." UNO's chapter was cited for "overall improvement," he said.

Andy Warhol's



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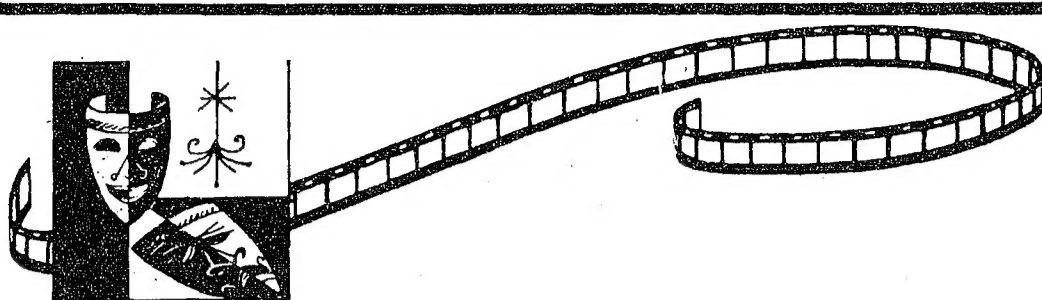
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